

**FEC
FORM 3X****REPORT OF RECEIPTS
AND DISBURSEMENTS**
For Other Than An Authorized Committee

Office Use Only

1. NAME OF
COMMITTEE (in full)**USE FEC MAILING LABEL
OR TYPE OR PRINT**Example: If typing, type
over the lines

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

ADDRESS (number and street)

630 PLAZA DRIVE SUITE 200

☐Check if different
than previously
reported. (ACC)

HIGHLANDS RANCH

CO

80129

2377

2. **FEC IDENTIFICATION NUMBER**

CITY

STATE

ZIP CODE

C00388983

3. IS THIS
REPORT☒NEW
(N)

OR

☐AMENDED
(A)4. **TYPE OF REPORT**

(Choose One)

(a) Quarterly Reports:

☐April 15
Quarterly Report(Q1)☐July 15
Quarterly Report(Q2)☐October 15
Quarterly Report(Q3)☐January 31
Quarterly Report(YE)☐July 31 Mid-Year
Report(Non-election
Year Only) (MY)☐Termination Report
(TER)(b) Monthly
Report
Due On:☐

Feb 20 (M2)

☐

May 20 (M5)

☐

Aug 20 (M8)

☐Nov 20 (M11)
(Non-Election
Year Only)☐

Mar 20 (M3)

☐

Jun 20 (M6)

☐

Sep 20 (M9)

☐Dec 20 (M12)
(Non-Election
Year Only)☐

Apr 20 (M4)

☐

Jul 20 (M7)

☐

Oct 20 (M10)

☒

Jan 31 (YE)

(c) 12-Day
PRE-Election
Report for the:☐

Primary (12P)

☐

General (12G)

☐

Runoff (12R)

☐

Convention (12C)

☐

Special (12G)

Election on

in the
State of(d) 30-Day
Post-Election
Report for the:☐

General (30G)

☐

Runoff (30R)

☐

Special (30S)

Election on

in the
State of

5. Covering Period

1 1

2 5

2 0 0 8

through

1 2

3 1

2 0 0 8

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer

Mr. Dean Johnson

Signature of Treasurer

Electronically Filed by Mr. Dean Johnson

Date

0 1

2 2

2 0 0 9

NOTE : Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C 437g.

Office
Use
Only**FEC FORM 3X**
(Rev. 12/2004)

SUMMARY PAGE OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 02/2003)

Page 2

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period:

From:

M	M	D	D	Y	Y	Y	Y
1	1	2	5	2	0	0	8

To:

M	M	D	D	Y	Y	Y	Y
1	2	3	1	2	0	0	8

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1 2008		186200.98
(b) Cash on Hand at Beginning of Reporting Period	202330.74	
(c) Total Receipts (from Line 19)	7799.87	74961.63
(d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	210130.61	261162.61
7. Total Disbursements (from Line 31)	0.00	51032.00
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	210130.61	210130.61
9. Debts and Obligations owed TO the committee (Itemize all on Schedule C and/or Schedule D)	0.00	
10. Debts and Obligations owed BY the committee (Itemize all on Schedule C and/or Schedule D)	0.00	

☒ This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission
999 E street, NW
Washington, DC 20463

Toll Free 800-424-9530
Local 202-694-1100

DETAILED SUMMARY PAGE OF RECEIPTS

FEC Form 3X (Rev. 06/2004)

Page 3

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period:

From:

M	M
1	1

D	D
2	5

Y	Y	Y	Y
2	0	0	8

To:

M	M
1	2

D	D
3	1

Y	Y	Y	Y
2	0	0	8

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees	7369.40	63938.39
(i) Itemized (use Schedule A)		
(ii) Unitemized	285.00	8472.73
(iii) TOTAL (add Lines 11(a)(i) and (ii) ➡	7654.40	72411.12
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5) ➡	7654.40	72411.12
12. Transfers From Affiliated/Other Party Committees	0.00	0.00
13. All Loans Received	0.00	0.00
14. Loan Repayments Received	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	0.00	0.00
16. Refunds of Contributions Made to Federal candidates and Other Political Committees	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.)	145.47	2550.51
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3)	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))	7799.87	74961.63
20. Total Federal Receipts (subtract Line 18(c) from Line 19)	7799.87	74961.63

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4

II. DISBURSEMENTS		COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:			
(a) Shared Federal/Non-Federal Activity (from Schedule H4)		0.00	0.00
(i) Federal Share.....			
(ii) Non-Federal Share.....		0.00	0.00
(b) Other Federal Operating Expenditures.....		0.00	1532.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii) and (b)).....		0.00	1532.00
22. Transfers to Affiliated/Other Party Committees.....		0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....		0.00	48000.00
24. Independent Expenditure (use Schedule E)		0.00	0.00
25. Coordinated Expenditures Made by Party Committees (2 U.S.C. 441a(d)) (use Schedule F).....		0.00	0.00
26. Loan Repayments Made.....		0.00	0.00
27. Loans Made.....		0.00	0.00
28. Refunds of Contributions To:			
(a) Individuals/Persons Other Than Political Committees		0.00	0.00
(b) Political Party Committees		0.00	0.00
(c) Other Political Committees (such as PACs)		0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c))		0.00	0.00
29. Other Disbursements.....		0.00	1500.00
30. Federal Election Activity (2 U.S.C 431(20))			
(a) Shared Federal Election Activity (from Schedule H6)			
(i) Federal Share		0.00	0.00
(ii) "Levin" Share		0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds		0.00	0.00
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))....		0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c))..		0.00	51032.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....		0.00	51032.00

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) from Line 11(d), page 3)	7654.40	72411.12
34. Total Contribution Refunds (from Line 28(d))	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33)	7654.40	72411.12
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)).....	0.00	1532.00
37. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	1532.00

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 6 / 24

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Marwan B. Abboud

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1300.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7959

Amount of Each Receipt this Period

100.00

\$50.00 x 2 Bi-Weekly pay-
roll deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Allen J. Aspacher

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Area Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

499.98

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7960

Amount of Each Receipt this Period

38.46

\$19.23 x 2 Bi-Weekly pay-
roll deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Maurice S. Bandy

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Director, Business Practice

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1000.22

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7961

Amount of Each Receipt this Period

76.94

\$38.47 x 2 Bi-Weekly pay-
roll deductions

SUBTOTAL of Receipts This Page (optional)

215.40

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 7 / 24

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Alfred J. Barrett

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

750.10

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7962

Amount of Each Receipt this Period

57.70

\$28.85 x 2 Bi-Weekly pay-
roll deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Steven B Blake

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Chief Executive Officer

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

3000.14

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7964

Amount of Each Receipt this Period

230.78

\$115.39 x 2 Bi-Weekly pay-
roll deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Michael D. Carroll

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Regional Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

2307.76

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7965

Amount of Each Receipt this Period

177.52

\$88.76 x 2 Bi-Weekly pay-
roll deductions

SUBTOTAL of Receipts This Page (optional)

466.00

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 8 / 24

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. John Chouinard

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Chief Financial Officer

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

2600.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7966

Amount of Each Receipt this Period

200.00

\$100 x 2 Bi-Weekly payroll
deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Gary Coates

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
EVP Operations

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

3510.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7967

Amount of Each Receipt this Period

270.00

\$135. x 2 Bi-Weekly payro-
ll deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Edward Copeland

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highland Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis US inc.

Occupation
Executive Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

550.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7968

Amount of Each Receipt this Period

50.00

\$25. x 2 Bi-Weekly payroll
deductions

SUBTOTAL of Receipts This Page (optional)

520.00

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 9 / 24

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Curt Cramer

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
EVP Env/Infr/Bldgs

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

2500.16

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7969

Amount of Each Receipt this Period

192.32

\$96.16 x 2 Bi-Weekly pay-
roll deductions

B.

Full Name (Last, First, Middle Initial)

Mr. John Dean

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Manager, Business Practices

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1040.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7970

Amount of Each Receipt this Period

80.00

\$40 x 2 Bi-Weekly payroll
deductions

C.

Full Name (Last, First, Middle Initial)

Mark Fenner

Mailing Address 630 PLaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Sales Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

725.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7971

Amount of Each Receipt this Period

50.00

\$25 x 2 Bi-Weekly payroll
deductions

SUBTOTAL of Receipts This Page (optional)

322.32

TOTAL This Period (last page this line number only)

**SCHEDULE A (FEC Form 3X)
ITEMIZED RECEIPTS**Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 10 / 24

(check only one)

<input checked="" type="checkbox"/> 11a	<input type="checkbox"/> 11b	<input type="checkbox"/> 11c	<input type="checkbox"/> 12	<input type="checkbox"/> 13	<input type="checkbox"/> 14	<input type="checkbox"/> 15	<input type="checkbox"/> 16	<input type="checkbox"/> 17
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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Pedro Fierro

Mailing Address 630 Plaza Drive
Suite 200City State Zip Code
Highlands Ranch CO 80129FEC ID number of contributing
federal political committee.**C**Name of Employer
Arcadis U.S. Inc.Occupation
Manager, Business Practice

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

260.00

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
1	2	/	1	9	/	2	0	0	8

Transaction ID: SA11AI.7972

Amount of Each Receipt this Period

20.00

\$10 x 2 Bi-Weekly payroll
deductions**B.**

Full Name (Last, First, Middle Initial)

Mr. Sidney Glenn

Mailing Address 630 Plaza Drive
Suite 200City State Zip Code
Highlands Ranch CO 80129FEC ID number of contributing
federal political committee.**C**Name of Employer
Arcadis U.S. Inc.Occupation
Area Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

500.00

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
1	2	/	0	3	/	2	0	0	8

Transaction ID: SA11AI.7973

Amount of Each Receipt this Period

500.00

\$500 by Personal Check to
PAC**C.**

Full Name (Last, First, Middle Initial)

A. Kurt Goddard

Mailing Address 630 PLaza Drive
Suite 200City State Zip Code
Highlands Ranch CO 80129FEC ID number of contributing
federal political committee.**C**Name of Employer
Arcadis U.S. Inc.Occupation
Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

500.00

Date of Receipt

M	M	/	D	D	/	Y	Y	Y	Y
1	2	/	1	9	/	2	0	0	8

Transaction ID: SA11AI.7974

Amount of Each Receipt this Period

100.00

\$50.00 x 2 Bi-Weekly payr-
oll deductions

SUBTOTAL of Receipts This Page (optional)

620.00

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
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Detailed Summary Page

FOR LINE NUMBER: PAGE 11 / 24

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Robert Goldman

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Executive Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

380.00

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.8039

Amount of Each Receipt this Period

380.00

\$190.00 x 2 Bi-Weekly pay-
roll deductions

B.

Full Name (Last, First, Middle Initial)

Mr. William Grubbs

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Area Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1040.00

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.8030

Amount of Each Receipt this Period

80.00

\$40 x 2 Bi-Weekly payroll
deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Marble J. Hensley (Jr.)

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

520.00

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7979

Amount of Each Receipt this Period

40.00

\$20 x 2 Bi-Weekly payroll
deductions

SUBTOTAL of Receipts This Page (optional)

500.00

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 12 / 24

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. James Hill

Mailing Address 630 Plaza Drive
Suite 200City State Zip Code
Highlands Ranch CO 80129FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.Occupation
Account Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

650.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7980

Amount of Each Receipt this Period

50.00

\$25 x 2 Bi-Weekly payroll
deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Gary L. Hoffman

Mailing Address 630 Plaza Drive

City State Zip Code
Highlands Ranch CO 80129FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.Occupation
Area Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1560.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7981

Amount of Each Receipt this Period

120.00

\$60 x 2 Bi-Weekly payroll
deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Berny D Ilgner

Mailing Address 630 Plaza Drive
Suite 200City State Zip Code
Highlands Ranch CO 80129FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.Occupation
Manager, Business Practice

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

390.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7982

Amount of Each Receipt this Period

30.00

\$15 x 2 Bi-Weekly payroll
deductions

SUBTOTAL of Receipts This Page (optional)

200.00

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 13 / 24

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Dennis J. Kachmarsky

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1000.22

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7983

Amount of Each Receipt this Period

76.94

\$38.47 x 2 Bi-Weekly pay-
roll deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Dennis M. Kamber

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Director, Business Practice

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1820.00

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7984

Amount of Each Receipt this Period

140.00

\$70 x 2 Bi-Weekly payroll
deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Gary F. Landschoot

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Area Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1000.22

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7985

Amount of Each Receipt this Period

76.94

\$38.47 x 2 Bi-Weekly pay-
roll deductions

SUBTOTAL of Receipts This Page (optional)

293.88

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 14 / 24

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Stewart A. Lassiter

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Area Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

481.00

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 0 5 / 2 0 0 8

Transaction ID: SA11AI.7986

Amount of Each Receipt this Period

19.24

\$19.24 x 1 Bi-Weekly pay-
roll deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Robert Lawson

Mailing Address 630 Plaza Drive
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Area Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1000.22

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7987

Amount of Each Receipt this Period

76.94

\$38.47 x 2 Bi-Weekly pay-
roll deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Charles H. Lechner, III

Mailing Address 630 Plaza Drive
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Regional Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

2500.16

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.8033

Amount of Each Receipt this Period

192.32

\$96.16 x 2 Bi-Weekly pay-
roll deductions

SUBTOTAL of Receipts This Page (optional)

288.50

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 15 / 24

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Mark A. Lethbridge

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Sales Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1040.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7989

Amount of Each Receipt this Period

80.00

\$40 x 2 Bi-Weekly payroll
deductions

B.

Full Name (Last, First, Middle Initial)

Ms Kathy Lukaszewics

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highland Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

500.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 0 / 2 0 0 8

Transaction ID: SA11AI.7993

Amount of Each Receipt this Period

500.00

\$500 by Personal Check to
PAC

C.

Full Name (Last, First, Middle Initial)

Mr. Seth Matters

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

2600.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7995

Amount of Each Receipt this Period

200.00

\$100 x 2 Bi-Weekly payroll
deductions

SUBTOTAL of Receipts This Page (optional)

780.00

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 16 / 24

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. John H. Maynard, Jr.

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Manager, Business Practice

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1000.22

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7996

Amount of Each Receipt this Period

76.94

\$38.47 x 2 Bi-Weekly pay-
roll deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Bruce C. McNitt

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Business Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

650.00

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7997

Amount of Each Receipt this Period

50.00

\$25 x 2 Bi-Weekly payroll
deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Andrew J. Murphy

Mailing Address 630 Plaza Drive

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Area Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1500.20

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7998

Amount of Each Receipt this Period

115.40

\$57.70 x 2 Bi-Weekly pay-
roll deductions

SUBTOTAL of Receipts This Page (optional)

242.34

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Steven Niparko

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
General Counsel

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

2600.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.7999

Amount of Each Receipt this Period

200.00

\$100 x 2 Bi-Weekly payroll
deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Byron O'Quinn

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Business Practice Director

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

520.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.8000

Amount of Each Receipt this Period

40.00

\$20 x 2 Bi-Weekly payroll
deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Gregory Page

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highland Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

500.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 0 3 / 2 0 0 8

Transaction ID: SA11AI.8035

Amount of Each Receipt this Period

500.00

\$500 by Personal Check to
PAC

SUBTOTAL of Receipts This Page (optional)

740.00

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 18 / 24

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Andrew Reed

Mailing Address 630 Plaza Drive
Suite 200City State Zip Code
Highlands Ranch CO 80129FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.Occupation
EVP Corporate Development

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

2002.00

Date of Receipt

M M / D D / Y Y Y Y
 1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.8004

Amount of Each Receipt this Period

154.00

\$77 x 2 Bi-Weekly payroll
deductions

B.

Full Name (Last, First, Middle Initial)

Mr. James Reid

Mailing Address 630 Plaza Drive
Suite 200City State Zip Code
Highlands Ranch CO 80129FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.Occupation
Area Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

650.00

Date of Receipt

M M / D D / Y Y Y Y
 1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.8005

Amount of Each Receipt this Period

50.00

\$25 x 2 Bi-Weekly payroll
deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Marc Sanford

Mailing Address 630 Plaza Drive
Suite 200City State Zip Code
Highland Ranch CO 80129FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.Occupation
Associate Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

750.00

Date of Receipt

M M / D D / Y Y Y Y
 1 2 / 1 0 / 2 0 0 8

Transaction ID: SA11AI.8025

Amount of Each Receipt this Period

750.00

\$750 by Personal Check to
PAC

SUBTOTAL of Receipts This Page (optional)

954.00

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 19 / 24

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Wassim Selman

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Area Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1300.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.8007

Amount of Each Receipt this Period

100.00

\$50.00 x 2 Bi-Weekly pay-
roll deductions

B.

Full Name (Last, First, Middle Initial)

Ms. Lee Ann Smith

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highland Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Project Director

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

520.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.8008

Amount of Each Receipt this Period

40.00

\$20 x 2 Bi-Weekly payroll
deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Zachary Smith

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Business Practice Director

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

2000.18

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.8009

Amount of Each Receipt this Period

153.86

\$76.93 x 2 Bi-Weekly pay-
roll deductions

SUBTOTAL of Receipts This Page (optional)

293.86

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 20 / 24

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Ms. Debra A. Stake

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Area Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

520.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.8010

Amount of Each Receipt this Period

40.00

\$20 x 2 Bi-Weekly payroll
deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Scott Stone

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Sales Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

500.24

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.8011

Amount of Each Receipt this Period

38.48

\$19.24 x 2 Bi-Weekly payr-
oll deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Steven Taylor

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Controller

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

520.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.8012

Amount of Each Receipt this Period

40.00

\$20 x 2 Bi-Weekly payroll
deductions

SUBTOTAL of Receipts This Page (optional)

118.48

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 21 / 24

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Darin Thomas

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

520.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.8014

Amount of Each Receipt this Period

40.00

\$20 x 2 Bi-Weekly payroll
deductions

B.

Full Name (Last, First, Middle Initial)

Mr. David B. Thomas

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1100.06

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.8015

Amount of Each Receipt this Period

84.62

\$42.31 x 2 Bi-Weekly payr-
oll deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Rohitkumar D. Trivedi

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highland Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1023.04

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.8016

Amount of Each Receipt this Period

100.00

\$50.00 x2 Bi-Weekly payro-
ll deduct

SUBTOTAL of Receipts This Page (optional)

224.62

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 22 / 24

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Ms. Ann Warner

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highland Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Vice President

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

225.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.8017

Amount of Each Receipt this Period

150.00

\$75 x 2 Bi-Weekly payroll
deductions

B.

Full Name (Last, First, Middle Initial)

Ms. Elizabeth Webb

Mailing Address 630 Plaza Drive

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Sales Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1300.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.8018

Amount of Each Receipt this Period

100.00

\$50.00 x 2 Bi-Weekly payr-
oll deductions

C.

Full Name (Last, First, Middle Initial)

Mr. Wayne A. Welch

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Project Manager

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

520.00

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.8019

Amount of Each Receipt this Period

40.00

\$20 x 2 Bi-Weekly payroll
deductions

SUBTOTAL of Receipts This Page (optional)

290.00

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 23 / 24

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Mr. Erhardt Werth

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Director, Business Development

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

2600.00

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.8020

Amount of Each Receipt this Period

200.00

\$100 x 2 Bi-Weekly payroll
deductions

B.

Full Name (Last, First, Middle Initial)

Mr. Joe Wright

Mailing Address 630 Plaza Drive
Suite 200

City State Zip Code
Highlands Ranch CO 80129

FEC ID number of contributing
federal political committee.

C

Name of Employer
Arcadis U.S. Inc.

Occupation
Director, Business Development

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1300.00

Date of Receipt

M M / D D / Y Y Y Y
1 2 / 1 9 / 2 0 0 8

Transaction ID: SA11AI.8022

Amount of Each Receipt this Period

100.00

\$50.00 x 2 Bi-Weekly payr-
oll deductions

SUBTOTAL of Receipts This Page (optional)

300.00

TOTAL This Period (last page this line number only)

7369.40

SCHEDULE A (FEC Form 3X) **ITEMIZED RECEIPTS**

Use separate schedule(s)
for each category of the
Detailed Summary Page

FOR LINE NUMBER: PAGE 24 / 24

(check only one)

☐ 11a ☐ 11b ☐ 11c ☐ 12
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☒ 17

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

A.

Full Name (Last, First, Middle Initial)

Wells Fargo Bank

Mailing Address 1740 Broadway

City

Denver

State

CO

Zip Code

80274

FEC ID number of contributing
federal political committee.

C

Name of Employer

Occupation

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

2495.02

Date of Receipt

M M / D D / Y Y Y Y Y
1 1 / 3 0 / 2 0 0 8

Transaction ID: SA17.8040

Amount of Each Receipt this Period

89.98

Interest from PAC Money
Market Account

B.

Full Name (Last, First, Middle Initial)

Wells Fargo Bank

Mailing Address 1740 Broadway

City

Denver

State

CO

Zip Code

80274

FEC ID number of contributing
federal political committee.

C

Name of Employer

Occupation

Receipt For:

☐ Primary ☐ General
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

2550.51

Date of Receipt

M M / D D / Y Y Y Y Y
1 2 / 3 1 / 2 0 0 8

Transaction ID: SA17.8041

Amount of Each Receipt this Period

55.49

Interest from PAC Money
Market Account

SUBTOTAL of Receipts This Page (optional)

145.47

TOTAL This Period (last page this line number only)

145.47